

Educator Preparation Institutional Report Card  
*for Performance on Required Content Knowledge and Pedagogy Tests*

and

*Responses to the First-Year Teacher Survey created by the*  
Alabama Association of Colleges for Teacher Education

for

Alabama A&M University

Administered by the  
Alabama State Department of Education

September 2019

## Report Card and Survey Information

### Educator Preparation Institutional Report Card

#### *Performance on Required Content Knowledge and Pedagogy Tests*

To earn an Alabama educator certificate, based on completion of a traditional approach, an applicant must complete an approved program with a prescribed grade point average (GPA) and meet assessment requirements. Prior to September 1, 2018, assessment requirements included a written test of pedagogical knowledge, Principles of Learning and Teaching (PLT), and a Praxis content test specific to the teaching field or subject for which certification is sought. Effective September 1, 2018, edTPA, a performance assessment, replaced the PLT. No exceptions are made with regard to these requirements.

#### *Responses to the First-Year Teacher Survey created by the*

### Alabama Association of Colleges for Teacher Education

Alabama Association of Colleges for Teacher Education members developed a survey to be administered electronically to first-year teachers who, during the 2017-2018 school year, completed an Alabama State Board of Education-approved undergraduate (Class B) or alternative master's degree (Class A) program leading to their first or initial Professional Educator Certificate. A companion survey was administered electronically to the employers of those first-year teachers. Data provided in this report include a summary of survey categories and the percentage of first-year teachers who strongly agreed, agreed, disagreed, or strongly disagreed that their program prepared them to teach successfully. The data also provide the percentage of employers who rated their first-year teachers as teacher leader, effective teacher, emerging teacher, or ineffective teacher.

Educator Preparation Institutional Report Card  
Performance on Required Content Knowledge and Pedagogy  
Alabama A&M University - Program Information

Program Approval & Accreditation

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<i>Programs Are Approved</i>	<b>Yes</b>
<i>Programs Are Accredited</i>	<b>Yes</b>

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Number of Class B Certificates Earned

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9

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Number of Class A Certificates Earned

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15

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Nationally Recognized Programs

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Class B	Family and Consumer Science Education	American Association of Family & Consumer Sciences
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Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 Alabama A&M University - Class B - Principles of Teaching and Learning

\* - Information not reported for less than five test takers  
 X - Either an inactive program or no program in the specific area

Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Career & Technical Educa..	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood Education	*	*	*	*	*	*	*
Elementary Education	Elementary Education	*	*	*	*	*	*	*
English Language Arts	English Language Arts	*	*	*	*	*	*	*
Health/Physical Education	Health/Physical Education	*	*	*	*	*	*	*
Mathematics	Mathematics	*	*	*	*	*	*	*
Performing Arts	Performing Arts	*	*	*	*	*	*	*
Sciences	Sciences	*	*	*	*	*	*	*
Social Studies	Social Studies	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class B Certificates Earned

**9**

Nationally Recognized Programs

Class B Family and Consumer Science Educa.. American Association of Family & Consumer Scienc..

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 Alabama A&M University - Class B - IN ED Praxis Content Tests

\* - Information not reported for less than five test takers  
 X - Either an inactive program or no program in the specific area

Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Early Childhood Education	Early Childhood Education	*	*	*	*	*	*	*
	Teaching of Reading	*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Reading	*	*	*	*	*	*	*
	Teaching of Reading	*	*	*	*	*	*	*
Health/Physical Education	Health/Physical Education	*	*	*	*	*	*	*
Special Education	Core Knowledge/Application	*	*	*	*	*	*	*
	Early Childhood Education	*	*	*	*	*	*	*
	Multiple Subjects: Reading	*	*	*	*	*	*	*

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class B Certificates Earned

9

Nationally Recognized Programs

Class B Family and Consumer Science Educa.. American Association of Family & Consumer Scienc..

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 Alabama A&M University - Class B - NOT IN ED Praxis Content Tests

\* - Information not reported for less than five test takers  
 X - Either an inactive program or no program in the specific area

Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Career & Technical Educa..	Career & Technical Education	*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Mathematics	*	*	*	*	*	*	*
	Multiple Subjects: Science	*	*	*	*	*	*	*
	Multiple Subjects: Social Studies	*	*	*	*	*	*	*
English Language Arts	English Language Arts	*	*	*	*	*	*	
Mathematics	Mathematics	*	*	*	*	*	*	
Performing Arts	Performing Arts	*	*	*	*	*	*	
Sciences	Sciences	*	*	*	*	*	*	
Social Studies	Social Studies	*	*	*	*	*	*	
Special Education - Multip..	Multiple Subjects: Mathematics	*	*	*	*	*	*	
Special Education - Multip..	Multiple Subjects: Science	*	*	*	*	*	*	
Special Education - Multip..	Multiple Subjects: Social Studies	*	*	*	*	*	*	

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class B Certificates Earned

**9**

Nationally Recognized Programs

Class B Family and Consumer Science Educa.. American Association of Family & Consumer Scienc..

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 Alabama A&M University - Class B - edTPA

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Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Career & Technical Educa..	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood	*	*	*	*	*	*	*
Elementary Education	Elementary	*	*	*	*	*	*	*
Languages Other Than En..	World Language	*	*	*	*	*	*	*
Middle School Mathemat..	Mathematics	*	*	*	*	*	*	*
Performing Arts Education	Performing Arts/Visual Arts	*	*	*	*	*	*	*
Secondary English Langug..	English Language Arts	*	*	*	*	*	*	*
Secondary General Social ..	Geography/History/General Soci..	*	*	*	*	*	*	*
Secondary Health Educati..	Health Education	*	*	*	*	*	*	*
Secondary Mathematics	Mathematics	*	*	*	*	*	*	*
Secondary Physical Educa..	Physical Education	*	*	*	*	*	*	*
Secondary Science	Biology/Chemistry/General Scien..	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class B Certificates Earned

**9**

Nationally Recognized Programs

Class B Family and Consumer Science Educa.. American Association of Family & Consumer Scienc..

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 Alabama A&M University - Alternative Class A - Principles of Teaching and Learning

\* - Information not reported for less than five test takers  
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Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Career & Technical Educa..	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood Education	*	*	*	*	*	*	*
Elementary Education	Elementary Education	*	*	*	*	*	*	*
English Language Arts	English Language Arts	*	*	*	*	*	*	*
Health/Physical Education	Health/Physical Education	*	*	*	*	*	*	*
Mathematics	Mathematics	*	*	*	*	*	*	*
Performing Arts	Performing Arts	*	*	*	*	*	*	*
Sciences	Sciences	*	*	*	*	*	*	*
Social Studies	Social Studies	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class A Certificates Earned

**15**

Nationally Recognized Programs

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 Alabama A&M University - Alternative Class A - IN ED Praxis Content Tests

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Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Early Childhood Education	Early Childhood Education	*	*	*	*	*	*	*
	Teaching of Reading	*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Reading	*	*	*	*	*	*	*
	Teaching of Reading	*	*	*	*	*	*	*
Health/Physical Education	Health/Physical Education	*	*	*	*	*	*	*
Special Education	Core Knowledge/Application	*	*	*	*	*	*	*
	Early Childhood Education	*	*	*	*	*	*	*
	Multiple Subjects: Reading	*	*	*	*	*	*	*

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class A Certificates Earned

**15**

Nationally Recognized Programs

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 Alabama A&M University - Alternative Class A - NOT IN ED Praxis Content Tests

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 X - Either an inactive program or no program in the specific area

Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Career & Technical Educa..	Career & Technical Education	*	*	*	*	*	*	*
Elementary Education	Multiple Subjects: Mathematics	*	*	*	*	*	*	*
	Multiple Subjects: Science	*	*	*	*	*	*	*
	Multiple Subjects: Social Studies	*	*	*	*	*	*	*
English Language Arts	English Language Arts	*	*	*	*	*	*	
Mathematics	Mathematics	*	*	*	*	*	*	
Performing Arts	Performing Arts	*	*	*	*	*	*	
Sciences	Sciences	*	*	*	*	*	*	
Social Studies	Social Studies	*	*	*	*	*	*	
Special Education - Multip..	Multiple Subjects: Mathematics	*	*	*	*	*	*	
Special Education - Multip..	Multiple Subjects: Science	*	*	*	*	*	*	
Special Education - Multip..	Multiple Subjects: Social Studies	*	*	*	*	*	*	

Program Approval & Accreditation

Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class A Certificates Earned

15

Nationally Recognized Programs

Educator Preparation Institutional Report Card  
 Performance on Required Content Knowledge and Pedagogy  
 Alabama A&M University - Alternative Class A - edTPA

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Subject	Subtest	Number of Test Takers	Number Passed After One Attempt	Percent Passed After One Attempt	Number Passed After Two Attempts	Percent Passed After Two Attempts	Number Passed After Three+ Attempts	Percent Passed After Three+ Attempts
Career & Technical Educa..	Career & Technical Education	*	*	*	*	*	*	*
Early Childhood Education	Early Childhood	*	*	*	*	*	*	*
Elementary Education	Elementary	*	*	*	*	*	*	*
English for Speakers of Ot..	English as an Additional Language	*	*	*	*	*	*	*
Languages Other Than En..	World Language	*	*	*	*	*	*	*
Performing Arts Education	Performing Arts/Visual Arts	*	*	*	*	*	*	*
Secondary English Langug..	English Language Arts	*	*	*	*	*	*	*
Secondary General Social ..	Geography/History/General Soci..	*	*	*	*	*	*	*
Secondary Health Educati..	Health Education	*	*	*	*	*	*	*
Secondary Mathematics	Mathematics	*	*	*	*	*	*	*
Secondary Physical Educa..	Physical Education	*	*	*	*	*	*	*
Secondary Science	Biology/Chemistry/General Scien..	*	*	*	*	*	*	*
Special Education	Special Education	*	*	*	*	*	*	*

Program Approval & Accreditation

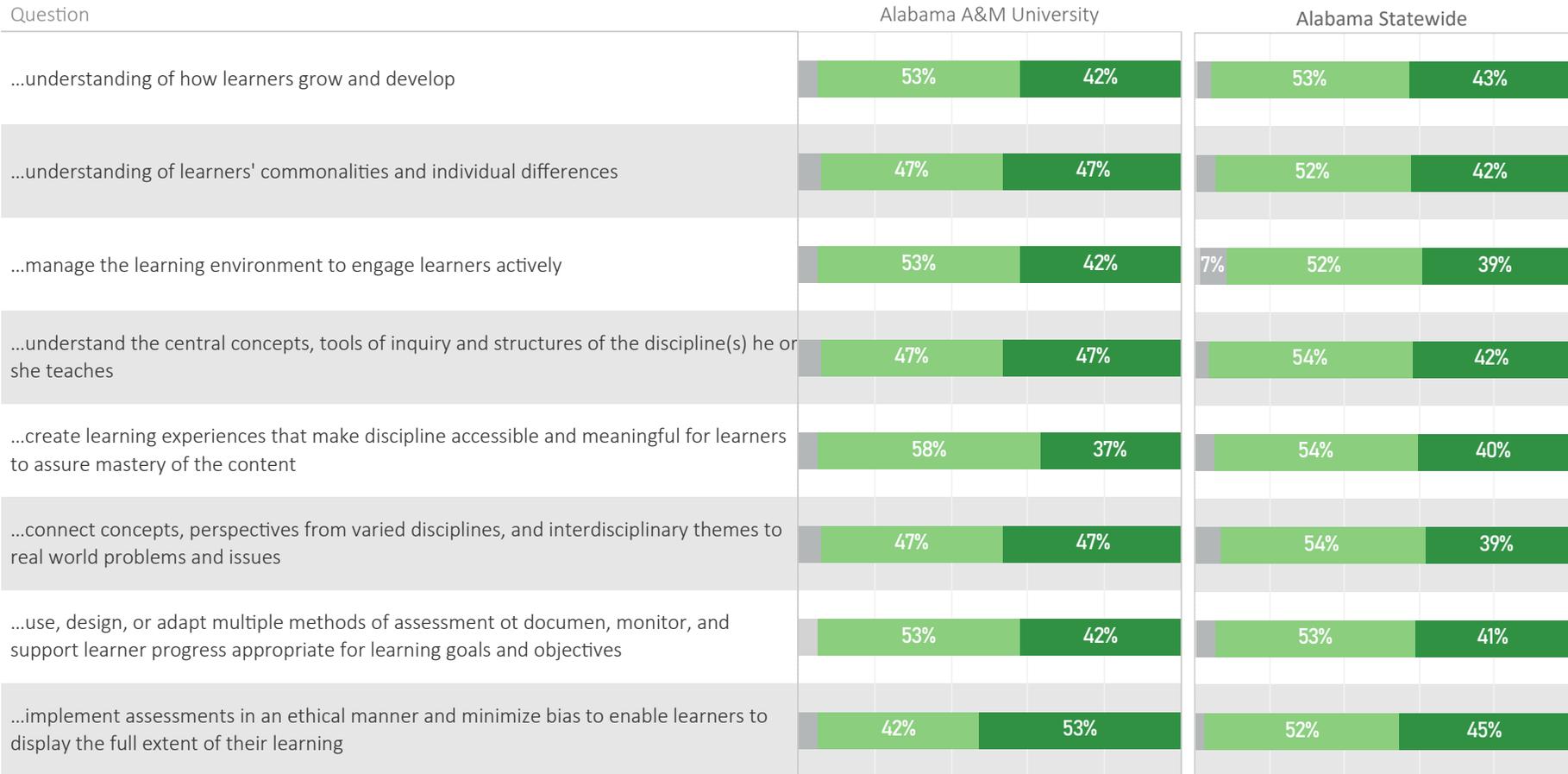
Programs Are Approved **Yes**  
 Programs Are Accredited **Yes**

Number of Class A Certificates Earned

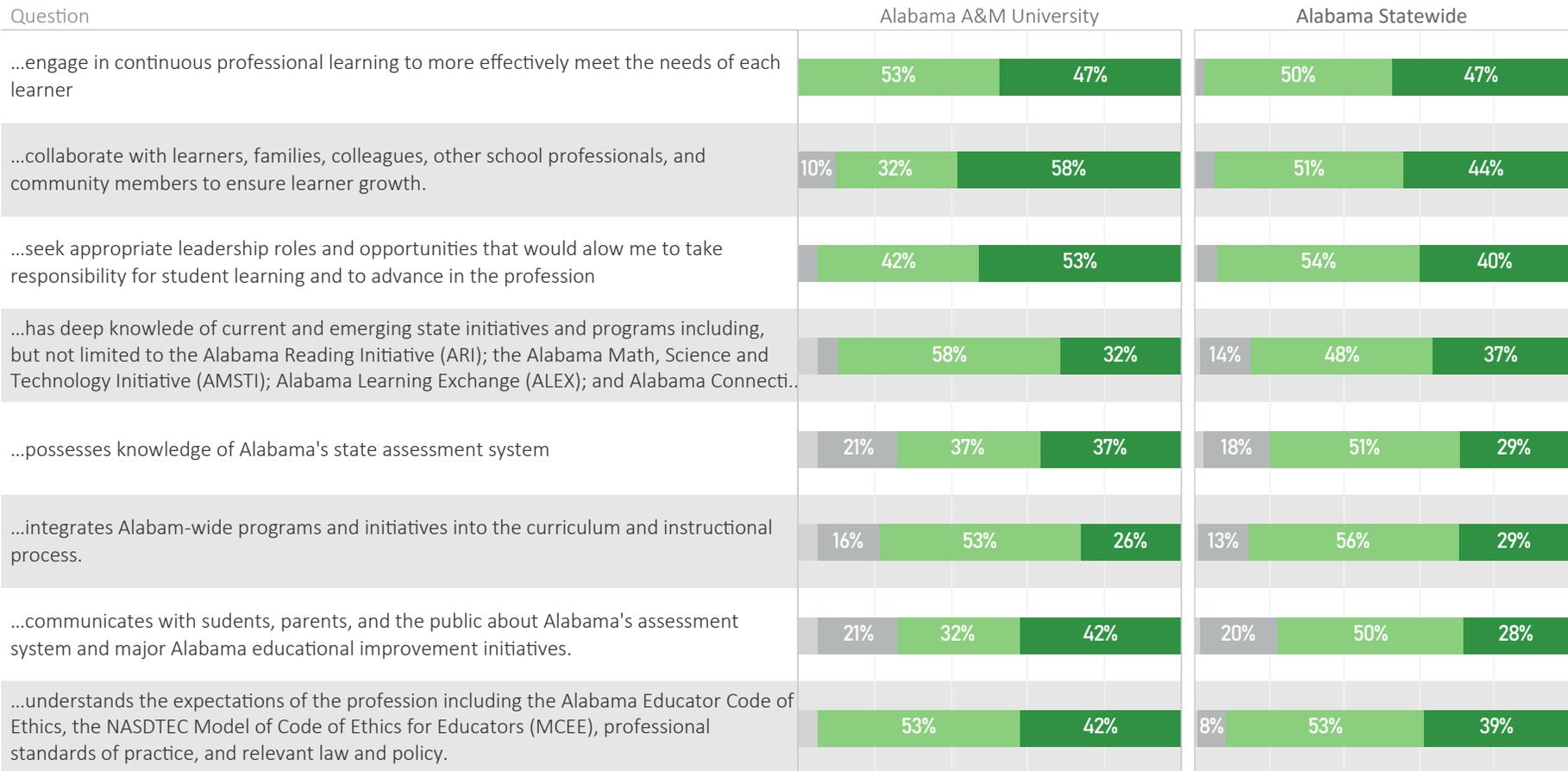
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Nationally Recognized Programs

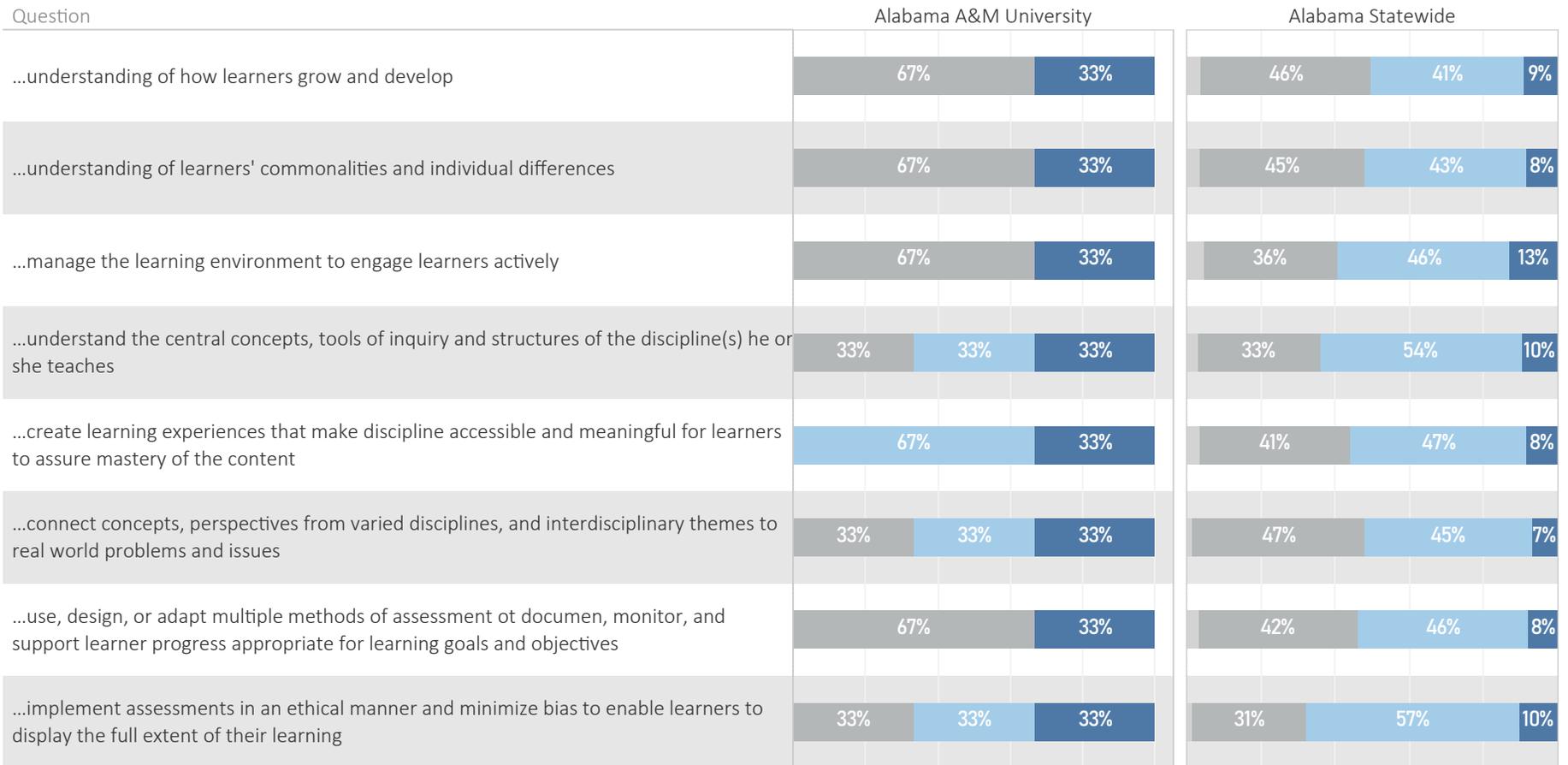
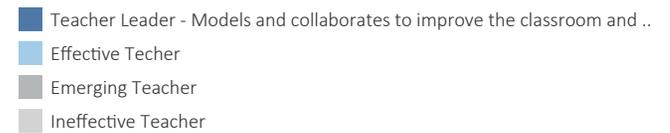
Responses to the First-Year Teacher Survey created by the  
Alabama Association of Colleges for Teacher Education  
**Alabama A&M University - Teacher Response**



Question	Alabama A&M University		Alabama Statewide	
...plan instruction based on information from formative and summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	47%	48%	53%	43%
...understand and use a variety of instructional strategies and make learning accessible to all learners	53%	42%	50%	47%
...encourage learners to develop deep understanding of content areas, make connections across content, and apply content knowledge in meaningful ways	42%	53%	52%	44%
...use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	53%	42%	55%	41%
...practice the profession in an ethical manner	32%	68%	38%	62%
...collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	42%	58%	43%	54%
...engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	47%	53%	49%	46%
...use assessment to engage learners in their own growth	47%	53%	53%	41%
...select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	53%	42%	55%	39%
...plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	47%	47%	51%	44%



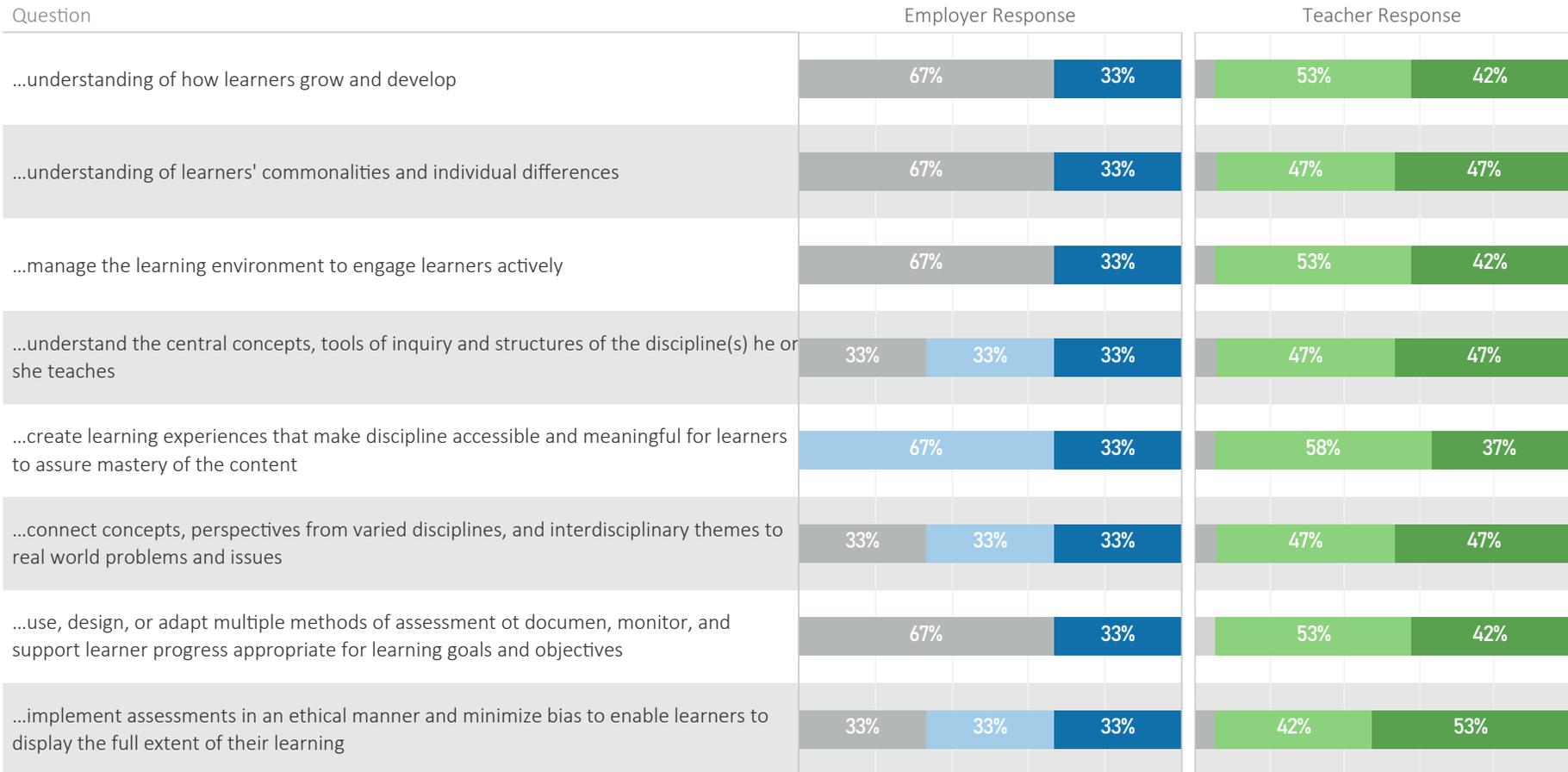
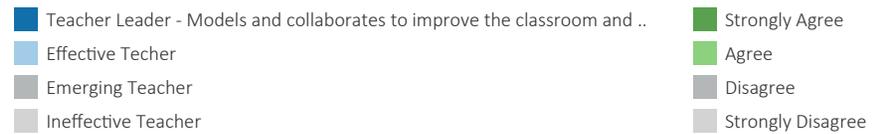
Responses to the First-Year Teacher Survey created by the  
Alabama Association of Colleges for Teacher Education  
**Alabama A&M University - Employer Responses**



Question	Alabama A&M University			Alabama Statewide		
...plan instruction based on information from formative and summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	67%	33%		53%	33%	10%
...understand and use a variety of instructional strategies and make learning accessible to all learners	67%	33%		37%	48%	12%
...encourage learners to develop deep understanding of content areas, make connections across content, and apply content knowledge in meaningful ways	67%	33%		43%	45%	9%
...use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	67%	33%		43%	45%	9%
...practice the profession in an ethical manner	33%	33%	33%	14%	66%	18%
...collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	67%	33%		32%	54%	11%
...engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	33%	33%	33%	44%	42%	11%
...use assessment to engage learners in their own growth	67%	33%		41%	46%	11%
...select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	33%	33%	33%	40%	47%	9%
...plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	67%	33%		37%	50%	11%

Question	Alabama A&M University			Alabama Statewide		
...engage in continuous professional learning to more effectively meet the needs of each learner	33%	33%	33%	34%	54%	9%
...collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.	67%	33%		37%	49%	11%
...seek appropriate leadership roles and opportunities that would allow me to take responsibility for student learning and to advance in the profession	67%	33%		43%	43%	10%
...has deep knowledge of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti..	33%	33%	33%	56%	34%	
...possesses knowledge of Alabama's state assessment system	67%	33%		47%	43%	8%
...integrates Alabam-wide programs and initiatives into the curriculum and instructional process.	67%	33%		49%	41%	7%
...communicates with students, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	33%	33%	33%	51%	38%	6%
...understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	33%	33%	33%	33%	55%	11%

Responses to the First-Year Teacher Survey created by the Alabama Association of Colleges for Teacher Education  
**Alabama A&M University - Employer and Teacher Responses**



Question	Employer Response			Teacher Response		
...plan instruction based on information from formative and summative assessments as well as other sources and systematically adjust plans to meet each student's learning needs	67%		33%	47%		48%
...understand and use a variety of instructional strategies and make learning accessible to all learners	67%		33%	53%		42%
...encourage learners to develop deep understanding of content areas, make connections across content, and apply content knowledge in meaningful ways	67%		33%	42%		53%
...use evidence to continually evaluate the effects of my decisions on others and adapt my professional practices to better meet learners' needs	67%		33%	53%		42%
...practice the profession in an ethical manner	33%	33%	33%	32%		68%
...collaborate with others to build a positive learning climate marked by respect, rigor, and responsibility	67%		33%	42%		58%
...engage learners in critical thinking, creativity, collaboration, and communication to address authentic local and global issues	33%	33%	33%	47%		53%
...use assessment to engage learners in their own growth	67%		33%	47%		53%
...select, create, and sequence learning experiences and performance tasks that support learners in reaching rigorous curriculum goals based on content standards and cross-disciplinary skills	33%	33%	33%	53%		42%
...plan instruction by collaborating with colleagues, specialists, community resources, families and learners to meet individual learning needs	67%		33%	47%		47%

Question	Employer Response			Teacher Response		
...engage in continuous professional learning to more effectively meet the needs of each learner	33%	33%	33%	53%	47%	
...collaborate with learners, families, colleagues, other school professionals, and community members to ensure learner growth.	67%		33%	10%	32%	58%
...seek appropriate leadership roles and opportunities that would allow me to take responsibility for student learning and to advance in the profession	67%		33%	42%	53%	
...has deep knowledge of current and emerging state initiatives and programs including, but not limited to the Alabama Reading Initiative (ARI); the Alabama Math, Science and Technology Initiative (AMSTI); Alabama Learning Exchange (ALEX); and Alabama Connecti..	33%	33%	33%	58%	32%	
...possesses knowledge of Alabama's state assessment system	67%		33%	21%	37%	37%
...integrates Alabam-wide programs and initiatives into the curriculum and instructional process.	67%		33%	16%	53%	26%
...communicates with students, parents, and the public about Alabama's assessment system and major Alabama educational improvement initiatives.	33%	33%	33%	21%	32%	42%
...understands the expectations of the profession including the Alabama Educator Code of Ethics, the NASDTEC Model of Code of Ethics for Educators (MCEE), professional standards of practice, and relevant law and policy.	33%	33%	33%	53%	42%	